To whom it may concern

Ref.: Ms. Rayan Shour

I am pleased to write this letter in strong support of Ms. Rayan Shour, with whom I have had the privilege of working over the past three academic years (2023–2026) at IB World School **Cadmous College**.

Ms. Rayan has served as an IB English A teacher with distinction, consistently delivering well-structured, engaging, and intellectually rigorous lessons. She fosters a classroom environment that promotes critical thinking, confident communication, and a genuine appreciation for literature. Her teaching reflects a thoughtful balance between clear academic expectations and the flexibility needed to support student voice and independent thinking.

In addition to her work in English, Ms. Rayan has taught IB Psychology and has taken on the significant responsibility of coordinating the Theory of Knowledge (TOK) course. In her role as TOK Coordinator, she has demonstrated strong leadership, ensuring the effective implementation of the programme while supporting both students and colleagues. She guides students with clarity and purpose, particularly in the TOK exhibition, where she encourages depth of thought, interdisciplinary connections, and reflective inquiry.

Ms. Rayan is a highly motivated, proactive, and exceptionally organized educator. She approaches all aspects of her work with professionalism and precision, and she is consistently well-prepared. The quality of her planning, instruction, and assessment practices is of a very high standard.

Her contributions extend well beyond the classroom. She played a leading role in organizing the school's English Speech Contest, where her students achieved outstanding success by securing the first three places. In addition, she directed the student production of *Oliver Twist*, where she skillfully guided students through the creative process while embedding key IB Approaches to Learning skills. Through this experience, students developed strong communication, collaboration, and self-management skills, as well as confidence and creativity. Her ability to connect academic learning with meaningful extracurricular experiences is particularly noteworthy. These accomplishments reflect her dedication, her ability to inspire excellence, and her commitment to student development. She is also an active and collaborative member of the school community, always willing to take initiative and support wider school initiatives.

Ms. Rayan is a dependable and reflective professional who builds positive relationships with students and colleagues alike. Her commitment to educational excellence and her meaningful contributions to the IB programme have had a lasting impact on our school community.

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I recommend Ms. Rayan without reservation for any position in secondary English education or within IB programmes. She would be a valuable asset to any institution.

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